

**VICTORIAN CIVIL AND ADMINISTRATIVE TRIBUNAL
HUMAN RIGHTS DIVISION
HUMAN RIGHTS LIST**

VCAT REFERENCE:H##/2014

APPLICANT: ##
WHERE HELD: Melbourne
BEFORE: Member ##
HEARING TYPE: Directions Hearing
DATE OF HEARING: ##
DATE OF ORDER: ##

ORDER

1 [only use where commission has indicated it may wish to intervene]

By ##, the Victorian Equal Opportunity & Human Rights Commission (“Commission”) must notify the Tribunal and the Applicant whether it seeks leave to intervene in and be joined as a party to the proceeding under section 159 of the *Equal Opportunity Act 2010*. It is noted that, should the Commission seek leave to intervene, the Applicant has indicated that it does not object to leave being granted by an Order made in Chambers.

2 By ##, the Applicant must place a notice in ## newspaper in a font size sufficiently large to be easily legible in the public notices (or similar) section. The Notice must be in the form attached to this order.

3 By ##, the Applicant must place the attached Notice on its website. The Notice must remain on the website until and including ##.

4 By ##, the Applicant must circulate a copy of the attached Notice to all current parents at the ##school/community organisation and all other persons on its mailing list.

5 By ## the Applicant must send the attached Notice of the application to each of its Victorian employees. The Notice may be sent by email or mail.

- 6 By ## the Applicant must send a complete copy of the application, this order and the attached Notice to each union which represents members of its Victorian workforce.
- 7 By ## the Applicant must send to the Tribunal [and the Commission] any further material upon which it intends to rely together with evidence of the advertising referred to in paragraphs ## above and any comments received.
- 8 [Should the Commission be granted leave to intervene in the proceeding, by ## it must send to the Tribunal and the Applicant any submissions which it wishes to make.]
- 9 By ## the Applicant [and the Commission] must send to the Tribunal and each other any further material in reply.
- 10 The principal registrar is directed to send to the Applicant [and the Commission] copies of any submissions or comments received in respect of the application.
- 11 **This matter is listed for hearing commencing at 10.00 am on ## at 55 King Street Melbourne. Allow ## day.**

Member

IMPORTANT NOTICE

##(the applicant) has applied to the Victorian Civil and Administrative Tribunal (VCAT) for exemption from the *Equal Opportunity Act 2010* to allow it to [##describe conduct as will be used in exemption order – if more complex may use engage in the specified conduct. ‘Specified conduct’ means: ##]

The Tribunal will hear the Application at 10.00 am on ## at 223 William Street, Melbourne, Victoria.

If you want to make a submission to the Tribunal either for or against the Application you must send it in writing addressed to Human Rights List VCAT 223 William Street, Melbourne VIC 3000. Please quote reference H##.

The closing date for submissions is ##. [same date as order 7]